## **KEVN EEO PUBLIC FILE REPORT**



For the period December 1, 2003 through November 30, 2004

Job Title: News Photographer	Date Filled:	December 13, 2003
3 1	Number of	
Referral Source	Applicants Interviewed	Hired ?
Internal Candidate	1	1
Number of Applicants Interviewed:	1	
Lab Title Name Describe	Data E'lla I	114 0004
Job Title: News Reporter	Date Filled:	January 14, 2004
Referral Source	Applicants Interviewed	Hired ?
TV Jobs	2	1
1.7.0000		
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Number of Applicants Interviewed:	2	
Job Title: News Reporter	Date Filled:	February 23, 2004
	Number of	
Referral Source	Applicants Interviewed	Hired ?
TV Jobs	1	1
Number of Applicants Interviewed:	1	
Humber of Approants interviewed.	•	
Job Title: Account Executive	Date Filled:	February 23, 2004
Job Title: Account Executive	Date Filled: Number of	February 23, 2004
Referral Source		February 23, 2004  Hired ?
	Number of	
Referral Source	Number of Applicants Interviewed	Hired ?
Referral Source	Number of Applicants Interviewed	Hired ?
Referral Source	Number of Applicants Interviewed	Hired ?
Referral Source Rapid City Journal	Number of Applicants Interviewed 3	Hired ?
Referral Source	Number of Applicants Interviewed	Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:	Number of Applicants Interviewed 3	Hired ?
Referral Source Rapid City Journal	Number of Applicants Interviewed  3  3  Date Filled:	Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director	Number of Applicants Interviewed 3 3 Date Filled: Number of	Hired ? 1 May 22, 2004
Referral Source Rapid City Journal  Number of Applicants Interviewed:	Number of Applicants Interviewed  3  3  Date Filled:	Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate	Number of Applicants Interviewed  3  3  Date Filled: Number of Applicants Interviewed	Hired ?  1  May 22, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1	Hired ?  1  May 22, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3	Hired ?  1  May 22, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3	Hired ?  1  May 22, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3	Hired ?  1  May 22, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs  Number of Applicants Interviewed:	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3 2	Hired ?  1  May 22, 2004  Hired ?  1
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs	Number of Applicants Interviewed  3  Date Filled:  Number of Applicants Interviewed  1 3 2  6  Date Filled:	Hired ?  1  May 22, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs  Number of Applicants Interviewed:  Job Title: News Photographer	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3 2  6  Date Filled: Number of	May 22, 2004  Hired ?  1  May 24, 2004
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs  Number of Applicants Interviewed:  Job Title: News Photographer  Referral Source	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3 2  6  Date Filled: Number of Applicants Interviewed  Applicants Interviewed  Applicants Interviewed	May 22, 2004  Hired ?  1  May 24, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs  Number of Applicants Interviewed:  Job Title: News Photographer	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3 2  6  Date Filled: Number of	May 22, 2004  Hired ?  1  May 24, 2004
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs  Number of Applicants Interviewed:  Job Title: News Photographer  Referral Source	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3 2  6  Date Filled: Number of Applicants Interviewed  Applicants Interviewed  Applicants Interviewed	May 22, 2004  Hired ?  1  May 24, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs  Number of Applicants Interviewed:  Job Title: News Photographer  Referral Source	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3 2  6  Date Filled: Number of Applicants Interviewed  Applicants Interviewed  Applicants Interviewed	Hired ?  1  May 22, 2004  Hired ?  1  May 24, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs  Number of Applicants Interviewed:  Job Title: News Photographer  Referral Source	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3 2  6  Date Filled: Number of Applicants Interviewed  Applicants Interviewed  Applicants Interviewed	Hired ?  1  May 22, 2004  Hired ?  1  May 24, 2004  Hired ?
Referral Source Rapid City Journal  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate Rapid City Journal TV Jobs  Number of Applicants Interviewed:  Job Title: News Photographer  Referral Source	Number of Applicants Interviewed  3  Date Filled: Number of Applicants Interviewed  1 3 2  6  Date Filled: Number of Applicants Interviewed  Applicants Interviewed  Applicants Interviewed	Hired ?  1  May 22, 2004  Hired ?  1  May 24, 2004  Hired ?

## **KEVN EEO PUBLIC FILE REPORT**



For the period December 1, 2003 through November 30, 2004

Job Title: News Producer	Date Filled:	June 1, 2004
Job Title. News Floudeel	Number of	Julie 1, 2004
Referral Source	Applicants Interviewed	Hired ?
Internal Candidate	1	1
S.D. Job Service	2	
Newstan of Annilla and a lateral and		
Number of Applicants Interviewed:	3	
Job Title: Account Executive	Date Filled:	July 26, 2004
	Number of	2.7 2, 22
Referral Source	Applicants Interviewed	Hired ?
Industry Referral	1	
Rapid City Journal	7	1
rapidcityjournal.com	2	
Number of Applicants Interviewed:	10	
Tumbor or Approving interviewed.		
Job Title: Promotion Director	Date Filled:	August 30, 2004
	Number of	•
Referral Source	Applicants Interviewed	Hired ?
Internal Candidate	4	1
Rapid City Journal	1	
TV Jobs	1	
Number of Applicants Interviewed:	6	
rumber of Applicants interviewed.		
Job Title: Avid Editor	Date Filled:	September 25, 2004
	Number of	September 25, 2004
Referral Source	Number of Applicants Interviewed	Hired ?
Referral Source Internal Candidate	Number of Applicants Interviewed	
Referral Source	Number of Applicants Interviewed	Hired ?
Referral Source Internal Candidate	Number of Applicants Interviewed	Hired ?
Referral Source Internal Candidate	Number of Applicants Interviewed	Hired ?
Referral Source Internal Candidate	Number of Applicants Interviewed	Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:	Number of Applicants Interviewed  1 2	Hired ?
Referral Source Internal Candidate TV Jobs	Number of Applicants Interviewed  1 2 3 Date Filled:	Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist	Number of Applicants Interviewed  1 2 3 Date Filled: Number of	Hired ? 1 October 15, 2004
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed	Hired ? 1
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2	Hired ?  1  October 15, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed	Hired ? 1 October 15, 2004
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2	Hired ?  1  October 15, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2	Hired ?  1  October 15, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2	Hired ?  1  October 15, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs  Number of Applicants Interviewed:	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3	Hired ?  October 15, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3 Date Filled:	Hired ?  1  October 15, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs  Number of Applicants Interviewed:  Job Title: Production Director	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3 Date Filled: Number of	Hired ?  October 15, 2004  Hired ?  1  November 10, 2004
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3 Date Filled: Number of Applicants Interviewed Applicants Interviewed Applicants Interviewed	Hired ?  1  October 15, 2004  Hired ?  1  November 10, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3 Date Filled: Number of Applicants Interviewed Applicants Interviewed 1	Hired ?  October 15, 2004  Hired ?  1  November 10, 2004
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3 Date Filled: Number of Applicants Interviewed Applicants Interviewed Applicants Interviewed	Hired ?  1  October 15, 2004  Hired ?  1  November 10, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3 Date Filled: Number of Applicants Interviewed Applicants Interviewed 1	Hired ?  1  October 15, 2004  Hired ?  1  November 10, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate TV Jobs	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3 Date Filled: Number of Applicants Interviewed Applicants Interviewed 1	Hired ?  1  October 15, 2004  Hired ?  1  November 10, 2004  Hired ?
Referral Source Internal Candidate TV Jobs  Number of Applicants Interviewed:  Job Title: Chief Meteorologist  Referral Source Industry Referral TV Jobs  Number of Applicants Interviewed:  Job Title: Production Director  Referral Source Internal Candidate	Number of Applicants Interviewed  1 2 3 Date Filled: Number of Applicants Interviewed 2 1 3 Date Filled: Number of Applicants Interviewed Applicants Interviewed 1	Hired ?  1  October 15, 2004  Hired ?  1  November 10, 2004  Hired ?

Total Number of Persons Interviewed	
For All Full-Time Vacancies Filled:	42





For the period December 1, 2003 through November 30, 2004

			Number of
Referral Source	Contact Person	Address	Interviewees Referred
Augustana University	augie@edu	Sioux Falls, SD	0
B.H. State University		Spearfish, SD	0
Industry Referral		Rapid City, SD	3
Internal Candidates		Rapid City, SD	10
KEVN Website	Jack Caudill	Rapid City, SD	0
Medialine		medialine.com	0
Mississippi State U.	mstate.edu		0
National Weather Assn.	nwas.org		0
Ohio Ctr. Broadcasting	Gary James	funjobsonair.com	0
Rapid City Journal	Marie Johnson	Rapid City, SD	14
rapidcityjournal.com	Marie Johnson	Rapid City, SD	2
S.D. Broadcasters Assn.		Pierre, SD	0
S.D. Job Services	Bonnie Zachman	Rapid City, SD	2
S.D. State University		Brookings, SD	0
S.D. Tech	sdsmt.edu	Rapid City, SD	0
TV Jobs		tvjobs.com	11
University of S.D.	University of S.D.	Vermillion, SD	0
		Total	42